



If you are the Accounting Manager we are looking for you will have the privilege of living and working in one of New Zealand's sunniest regions, Hawkes Bay.

To be successful in this position you will be confident that your strong management and accounting skills will impress me.

You will be comfortable working with an accounting team as their leader, mentor, advisor and work colleague. Your friends would say of you that you have a flair for managing people.

Being naturally analytical and being always motivated to achieving deadlines you will be the sort of person who gets energized when the heat comes on.

Ideally you will currently be in a chartered accounting management role with a solid commercial experience seeking a new opportunity in a CA firm.

This role is a great stepping stone to further your career and as a dynamic chartered accountant, you will have a desire to become a partner in the firm as part of your succession goals.

The ideal candidate will tick the following list as being true about themselves:

- NZICA Qualified with at least two years post qualification experience
- I.T. savvy and have business/commercial acumen
- Skilled to manage change and improve existing business processes
- Conversant with NZ tax legislation and can provide sound advice on day-to-day issues but recognize when to seek guidance from specialists
- Well developed leadership and relationship skills
- Motivated and energetic with a record showing examples of great organizational ability.

Reporting to the Accounting Directors your role in our busy accounting practice will be focused on:

- Ensuring annual clients accounts are completed on time
- Internal production and performance reporting and analysis
- Fulfilment of both IRD and Approved Training Organisation (ATO) requirements
- Providing recommendations on system and process improvements
- Production variance analysis against Prior Year and Budget
- Governance meetings with Directors

- Manage and control of the accounting workflow, including allocating tasks, work in progress and productivity.
- Reviewing financial reports
- Assist the team with all manners of accounting work

Having recently opened a second branch, Accountants Hawkes Bay Ltd is a progressive company with a solid history of providing great service.

If this has raised your eyebrow then you clearly like to be challenged, and either do, or would prefer to live in, the greatest region of NZ. Don't delay any further, send me your CV and be prepared to prove your point when we may meet for an interview.

Applicants for this position should have NZ residency or a valid NZ work permit.

Send enquiries to [davidt@accountantshb.co.nz](mailto:davidt@accountantshb.co.nz) .