



The Human Resources Specialists

31 March 2009

In this edition - from 1 April 2009

HR KNOWHOW

WHAT'S NEW

Increase to Minimum Wage

From 1 April 2009, the adult minimum wage will increase from \$12.00 to \$12.50 per hour. The training and new entrants' minimum wage will also increase from \$9.60 to \$10.00 per hour.

KiwiSaver Amendments

We understand that the main changes to the KiwiSaver legislation are:

From 1 April 2009:

- compulsory employer contributions will increase to 2% and be capped at 2%
- employer tax credit will be discontinued
- minimum member contribution rate will reduce from 4% to 2%, and 2% will be the default contribution rate for new employee members
- member's fee subsidy of \$40 per annum will be discontinued
- KiwiSaver employer contributions must be paid in addition to an employee's gross salary and wages, unless through good faith bargaining employers and employees agree otherwise and in accordance with our March 2009 newsletter.

Tax Cuts

From 1 April 2009 tax cuts will apply.

Please contact HR KnowHow on 09 377 98 91 if you have any queries or if you would like assistance with your HR matters.

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